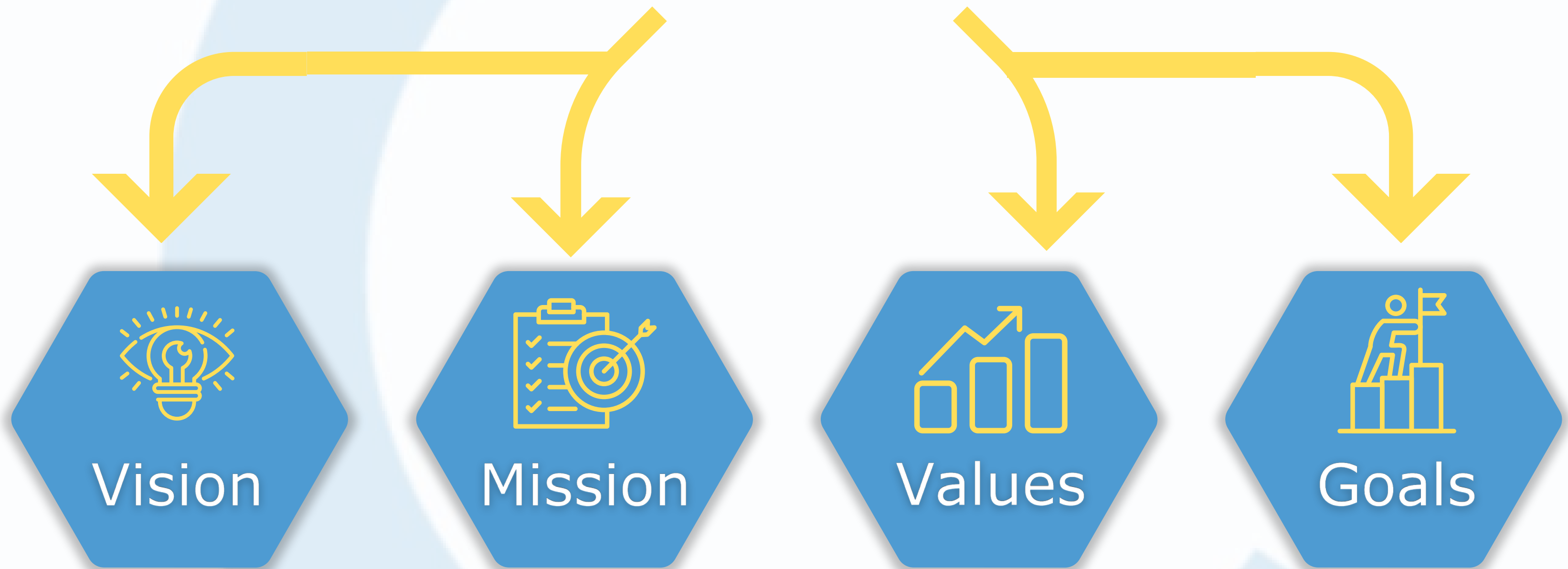


TIPPERARY COUNTY COUNCIL CORPORATE PLAN FRAMEWORK 2024-2029





“Tipperary, the place where every individual and community thrives, and every visitor is captivated.”



“Provision of Civic Leadership and the delivery of an extensive range of Local Authority Services in Tipperary that maximises the social, economic, cultural, physical, and sustainable development of County Tipperary to the benefit of all communities and individuals throughout the county”



Quality Service
/Customer
Focus

Good
Governance &
Leadership

Commitment
to Public
Service Duty

Collaboration &
Engagement

Sustainability

Commitment
to Public
Service
Provision



Goals

Corporate Goal No.1

Communities & Culture

To be a thriving community with a strong sense of belonging

To continue to develop Tipperary as an attractive place to live that meets the diverse housing needs of its people. To promote confident communities who celebrate and enjoy our rich and diverse culture, heritage, sport, and creativity.

To work with our stakeholders to keep our communities and built environment safe.



Goals

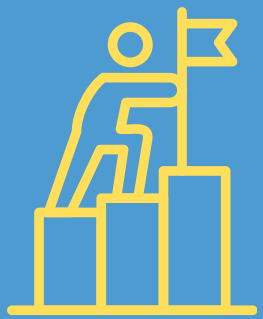
Strategic Objectives

Corporate Goal No.1

Communities & Culture

To be a thriving community with a strong sense of belonging

1. To be resourceful and energetic in striving to maximise social, affordable, and private housing delivery across all sectors of society where Tipperary County Council is empowered to work with all stakeholders who have an interest in housing delivery and the timely sharing of resources and knowledge to overcome challenges as they arise.
2. To build and develop sustainable, safe, and diverse communities across the county working collaboratively with partners to implement inclusive and integration policies, providing for our vulnerable tenants while implementing effective estate management programmes.
3. To continue to develop a sense of place, identity, and well-being by fostering collaborative leadership amongst stakeholders in the Community and increased local participation which will promote inclusive and connected communities.
4. To continue to develop and enhance our Libraries, Arts, Heritage, and Museum Services to ensure that our communities actively participate in civic life and enjoy the rich culture and heritage of the County.
5. To ensure that our Fire Services, Civil Defence Services, and Major Emergency Management planning continue to provide protection and support to our people, communities, and built environment.



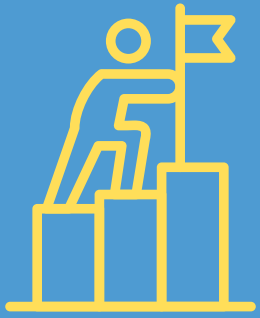
Goals

Corporate Goal No.2

Rural & Urban Places

To Protect and develop vibrant places

To plan for the future sustainable growth of the County and in so doing to protect and enhance our heritage and environment. To create vibrant places, with the required infrastructure to facilitate existing and future generations to thrive and prosper.



Goals

Strategic Objectives

Corporate Goal No.2

Rural & Urban Places

To Protect and develop vibrant places

1. To work with and influence National and Regional policymakers to enable Tipperary play its role in the delivery of national and regional objectives and to put in place plans, programmes and projects at a county level to deliver on these objectives.
2. To maintain, enhance and improve Tipperary's Transport infrastructure to enable sustainable travel. To influence national stakeholders to provide appropriate resourcing for critical infrastructure.
3. To support communities in the provision of amenities including public realm, recreational, heritage, green & blue infrastructure, broadband, flood protection, parks and playgrounds.
4. To put in place structures and funding programmes (public and private) to regenerate and transform our urban towns and rural villages as unique, sustainable and attractive places to live, work and visit.
5. To continue to progress with Town Centre First Initiatives including vacancy and dereliction programmes.



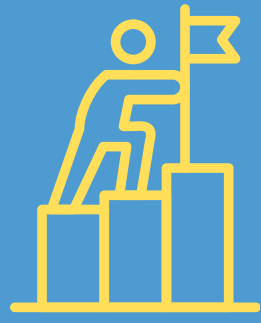
Goals

Corporate Goal No.3

Organisation & People

To be an employer of choice delivering quality public services.

Ensure the workforce culture of Tipperary County Council is focussed on supporting the effective delivery of quality services in a collaborative, agile, adaptive, and innovative manner and that employees are engaged, motivated, and empowered to work in an environment where civic leadership, partnership, human rights, dignity, equity, and inclusion are valued.



Goals

Strategic Objectives

Corporate Goal No.3

Organisation & People

To be an employer of choice delivering quality public services.

1. Human Resources and People Strategy - To continue to develop the capacity and capability of our employees through continuous learning and development, effective performance management, strategic workforce planning, positive employee relations, and meaningful engagement in a working environment that is safe, supportive, and healthy.
2. Civic Leadership, Collaboration, Communications, and Customer Service - To strengthen the effectiveness of the Council in its role as civic leaders through the development of strong collaborative partnerships in our communities that are supported by the provision of communications and customer service that are timely, proactive, responsive, and transparent.
3. ICT/Digital - To maximise the use of Digital technologies to deliver excellent citizen-centred services. Embrace digital transformation and leverage innovative technology to optimise the efficiency and effectiveness of the organisation. Develop and grow the digital culture of our staff and provide an excellent customer experience online.
4. Financial Services - To foster a strong financial management culture across the organisation ensuring a value for money and strong governance focus on all spending decisions made while also effectively managing our income base to ensure sufficient funding is raised for maintaining and improving service levels across the entire council
5. The Public Sector Duty and DEI - To create a fair, supportive, and healthy working environment that embeds the values of the Public Sector Duty and promotes and supports a culture of dignity, respect, diversity, equity (/equality), and inclusion.



Goals

Corporate Goal No.4

Environment & Climate

To Champion a sustainable and resilient future for Tipperary

To protect, enhance, and improve the quality of Tipperary's natural environment, water bodies, and biodiversity, To lead and coordinate effective climate action that safeguards the delivery of transformative change through leadership, example, and by mobilising at local community level, in the context of the UN Sustainable Development Goals.



Goals

Strategic Objectives

Corporate Goal No.4

Environment & Climate

To Champion a sustainable and resilient future for Tipperary

1. Reducing the Impacts of Climate Change - 'Climate Change Mitigation' - To reduce Tipperary County Council's greenhouse gas emissions and increase energy efficiency in our activities whilst ensuring that our policies, practices, projects and financial investments closely align with the goals of our Climate Action Plans.
2. Adapting to Climate Change - 'Climate Change Adaptation' - To continue to implement the climate adaptation actions in our Climate Action Plans by advancing and embedding climate change adaptation and climate resilience across our activities and to empower and assist communities and businesses in their local resilience planning. Whilst capturing the opportunities from climate action by enhancing our natural environment, buildings and infrastructure to increase the climate resilience of our organisation, our infrastructure and our communities.
3. Circular Economy - To help our communities and businesses to make the transition to a more circular economy and to adopt the principles of reducing waste and resource use and gaining from the associated environmental, economic and social benefits, through the development of our waste recycling infrastructure, the regulation of the private waste sector, enforcement of unauthorised waste activities and through the provision of innovative environmental education and awareness initiatives.
4. Environmental Protection Activities - To improve and preserve the quality of Tipperary's environment and to protect human health in a timely and responsive manner including promoting awareness around the value of same.
5. Natural Waters - To ensure that Tipperary's natural waters are sustainably managed and protected so as to maintain and improve the water quality across the county, which is essential for public health, wellbeing, biodiversity and the creation of healthy natural environments whilst also supporting the- growth of business sectors and communities.



Goals

Corporate Goal No.5

Economic & Enterprise

To be a driver of innovation, growth, and opportunity.

To build on Tipperary's economic resilience by supporting innovation across the business community. To support a sustainable, diverse, and skilled workforce. To continue to expand our tourism offering.



Goals

Strategic Objectives

Corporate Goal No.5

Economic & Enterprise

To be a driver of innovation, growth, and opportunity.

1. To capitalise on the changing digital environment for future business development
2. To support a sustainable, diverse, and skilled workforce in the green and digital economy. To avail of opportunities in sustainable agricultural and food sector, which will lead to diversification into forestry, energy industries, and the bio-economy.
3. To support the further development of our retail business environment which will underpin town centre revitalisation and regeneration.
4. To continue to develop our tourism product, and ensure that Tipperary is a destination of choice by investing in the County's tourism infrastructure, promoting the natural and built environment, and enhancing the visitors' experience in the County to ensure that Tipperary is a destination of choice.
5. To provide a supportive sustainable economic environment to continue to attract national and multinational firms to the county and to continue to support a culture of entrepreneurship to incentivise work, enterprise, trade, innovation, and investment.